Conference for Food Protection – Committee Periodic Report

Template approved: 04/20/2016

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| COMMITTEE NAME: Demonstration of Knowledge Committee (DoK) | | | | | | | | |
|--|--------------|---|--------|--|--|--|--|--|
| DATE OF REPORT: Initial fall progress Date submitted: 3/24/2017 | | oring progress rep (if applicable): 4/21 | | □ Second fall progress report Date accepted by Executive Board: | | | | |
| COMMITTEE ASSIGNMENT: Council I | ☑ Council II | □ Council III | □ Exec | cutive Board | | | | |
| REPORT SUBMITTED BY: Joetta DeFranceso and Eric Moore, Co-Chairs | | | | | | | | |
| COMMITTEE CHARGE(S): | | | | | | | | |

COMMITTEE CHARGE(S): Issue # 2016 II-003

The Demonstration of Knowledge (DoK) Committee be re-created following the 2016 CFP Biennial Meeting to continue work originally assigned in Issue 2014-11-016 with the following charges:

- 1. Identify and evaluate the pros and cons of Alternative Methods to Demonstrating Knowledge, a document created by the 2014-2016 DoK Committee (Attachment VI to the DoK Committee Report). Although not limited to the following areas, the committee will assess the pros and cons of each alternative method in light of the following areas:
 - a. Differentiation between knowledge and application
 - b. Emphasis on risk factors
 - c. Ease of uniform assessment by regulators and industry
 - d. Enabling the Person in Charge to demonstrate knowledge even when there is a language barrier
 - e. What corrective action should be taken when there is not a demonstration of knowledge from the Person in Charge
- 2. Recommend alternative methods of demonstrating knowledge as new or amended Food Code language.
- 3. Report back committee outcomes and recommendations to the 2018 CFP Biennial Meeting.

COMMITTEE WORK PLAN AND TIMELINE:

- 1. Establish committee roster and submit to Counsel II Chairs by 7/8/2016.
- 2. Working group structure will be comprised of voting and at-large members, sub-committee not expected to be needed.
- 3. Hold monthly conference calls beginning in September where entire DoK committee is able to discuss charges and identify recommendations to complete committee charges.
- 4. Conduct on-line surveys with voting members for all committee decisions.
- 5. Compile all survey feedback and complete committee charges for presentation at 2018 CFP

COMMITTEE ACTIVITIES: Dates of committee meetings or conference calls:

| Full Committee Conference Call Dates | | Subcommittee 1 | | Subcommittee 2 | | | | |
|--------------------------------------|----------|----------------|---------|----------------|--|---------|--|--|
| 9/22/16 | 10/27/16 | 11/17/16 | 2/10/17 | | | 2/16/17 | | |
| 12/15/16 | 2/16/17 | 3/16/17 | | | | | | |
| | | | | | | | | |

1. Overview of committee activities:

a. The committee has met six times. The first three meetings were spent reviewing the 2014-2016 Demonstration of Knowledge (DoK) Committee's work and the existing recommended alternate methods of demonstrating knowledge and having open dialog around the pros and cons of these recommendations. The committee developed an alternate methods voting member survey which was completed and reviewed by the Committee Co-Chairs. The results of the initial survey were poor and did not have an acceptable representation of committee members, thus requiring redistribution of the survey. The participation and results of the second survey were reviewed and found to be acceptable. The completion of this survey led to the formation of two sub-committees, each to focus specifically on half of the existing alternate method recommendations. Sub-Committee groups are still working through Pros & Cons for each assigned alternate method and will also provide alternate language for food code as identified in committee charges.

2. Charges **COMPLETED** and the rationale for each specific recommendation:

- a. Subcommittee 1 Update:
 - i. Subcommittee formed and charged with completing DoK Committee charges 1 & 2 for Alternate methods (Alternate Method Details

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available on attached DoK survey question document) and report back findings to full DoK committee:

- Method 2: Establishment is in compliance with 2-103.11;
- Method 3: Recommend modifying Section 2-102.11 of the Food Code as follows::
- Method 4: Employees are completing tasks correctly;
- Method 5: Having one or more food handlers who are certificated through an ANSI-ASTM accredited program or equivalent
 and who comply with section 2-103.11 of this Code, thus applying practical means knowledge to the successful completion of
 tasks; and
- Method 10: Recommend eliminating Section 2-102.11 within the Food Code as follows:.
- ii. Subcommittee reviewed DoK Voting member survey responses for above-noted methods.
- iii. Based on DoK Committee survey responses Subcommittee 1 voted to combine/eliminate the following methods:
 - Combined methods 2 & 5
 - Eliminated methods 3 & 4
- b. Subcommittee 2 Update:
 - i. Subcommittee formed and charged with completing DoK Committee charges 1 & 2 for Alternate methods (Alternate Method Details available on attached DoK survey question document) and report back findings to full DoK committee:
 - Method 1: The person in charge can demonstrate Food Code knowledge through practical means such as showing how they
 take temperatures, calibrate a thermometer, mix or test sanitizer, showing a posted employee health policy or list of major food
 allergens, etc.;
 - Method 6: The PIC can show evidence of demonstration of knowledge through the use of job aides or other means;
 - Method 7: Change the Demonstration of Knowledge criteria. Instead of meeting one of the three options to be in compliance, change it to having to meet two of the three options to be in compliance;
 - Method 8: The establishment has a food handler certificated program through an ANSI-ASTM program or equivalent and one
 or more employees is certificated through the program; and
 - Method 9: Change the code language in 2-102.11 (C) to: "Demonstrating food safety principles based on the specific food operation. The areas of knowledge include:".
 - ii. Subcommittee reviewed DoK Voting member survey responses for above-noted methods
 - iii. Subcommittee has submitted for review feedback on pros/cons for all above noted methods
- 3. Status of charges still PENDING and activities yet to be completed:
 - a. Subcommittee 1 Status:
 - Charge 1 In progress
 - Charge 2 Not started
 - **b.** Subcommittee 2 Status:
 - Charge 1 Complete pending chair final review
 - Charge 2 Not started

COMMITTEE REQUESTED ACTION FOR EXECUTIVE BOARD: No requested action at this time

- 1. Please refer to yellow highlighted rows of attached roster regarding the following:
 - a. There has been a change of our FDA consultant and FDA alternate representatives.
 - **b.** A state regulatory voting member has left the committee. The committee Chairs have identified a replacement state regulatory representative from the "at-large" membership. The committee Chairs request Board approval of the proposed revised.

ATTACHMENTS:

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| 1. | Content | Documents: |

| a. | Committee Member Roster: See changes noted above under "requested action" | ' No changes to previously approved | | |
|----|--|---|--|--|
| | roster | | | |
| | "Committee Members Template" (Excel) available at: www.foodprotect.org/work/ | Committee roster to be submitted as a PDF | | |
| | attachment to this report | | | |

- b. Committee Generated Content Documents (OPTIONAL): ☑ No draft content documents submitted at this time
- 2. Supporting Attachments (OPTIONAL): DoK Alternate Method Survey Questions